

**SIDE AGREEMENT TO GENERAL CONDITIONS OF PURCHASE OF  
AIRBUS HELICOPTERS S.A.S., AIRBUS S.A.S., AIRBUS OPERATIONS S.A.S., AIRBUS DEFENCE  
AND SPACE S.A.S.  
FOR THE PURPOSE OF ORDERING PRODUCT UP TO 500 K€ WHOSE SUPPLY IS NOT COVERED BY  
ANOTHER AGREEMENT**

This side agreement ("Agreement") to General Conditions of Purchase of AIRBUS Helicopters SAS, AIRBUS SAS, Airbus Operations S.A.S., AIRBUS Defence and Space SAS is made as of 1<sup>st</sup> March 2018 ("Effective Date"),

**BETWEEN**

**AIRBUS S.A.S.**, a Société par Actions Simplifiée incorporated under the laws of France, registered under the number 383 474 814 RCS Toulouse, with share capital of EUR 3,226,781.00, with its Registered Office and Head Office at 1 Rond-Point Maurice Bellonte, 31700 Blagnac, France,

represented by Michel Roboam acting in the capacity of Head of Procurement Investments and Maintenance, and by Andreas Tilker acting in the capacity of Commodity Buyer.

(hereinafter referred to as the "**Airbus**")

**AND**

**SIER** a S.A. created and existing under the laws of France registered under the number 73080095000026 with share capital of 110.000€ with its registered office at 69 avenue de Cornebarrieu, 31700 Blagnac.

represented by Pascal CLARAZ acting in the capacity of CEO.

(hereinafter referred to as the "**Supplier**")

Airbus and the Supplier shall be referred as "the Parties" and individually as "the Party".

**IN WITNESS WHEREOF**, the duly appointed representatives of the Parties have agreed to execute this Agreement,

**SIGNATURE**

FOR AIRBUS

Name: Michel ROBOAM

Title:

FOR THE SUPPLIER

Name : Pascal CLARAZ

Title: CEO

FOR AIRBUS

Name: Andreas TILKER

Title: PJC Commodity Buyer

Digitally signed  
by Andreas  
Tilker - SIG  
Reason: I am the  
approver of this  
document  
Date: 05/04/18  
11:17:36 CEST

FOR THE SUPPLIER

Name : Nirina BRINDEAU

Title: Sales Manager

**In ANNEXES,**

- ANNEX A1 General Terms and Conditions of AIRBUS Helicopters SAS
- ANNEX A2 General Terms and Conditions of AIRBUS SAS and AIRBUS Operations SAS
- ANNEX A3 General Terms and Conditions of AIRBUS Defence and Space SAS
- ANNEX B Price Matrix
- ANNEX C Spare Parts List Template
- ANNEX D Environmental Requirements
- ANNEX E Supplier Quarterly Report Template
- ANNEX F Non Disclosure Agreement